



Our Mission: Enhance Professional Development

With a vision to be the premier resource for leadership and development for Human Resource Professionals and organizations within Southwest Washington.

February 2012

Message from the President

Welcome New Members!

- Pam Rechel
- Sheryl Blunck
- Jeanne Peters
- Terri Brewer
- Starry Williamson
- Stacia Bird
- Michelle Shifflette
- Heidi Hill
- Kim Gramm



2012 is the year to Get Involved!

Dear SWHRMA Members,

Looking for a way to enhance your professional development in 2012? There are exciting changes afoot with our chapter - help to lead the Continuous Improvement effort by becoming a volunteer!

By volunteering as a Board or Committee Member you can:

- Build leadership and organizational skills
- Engage with the local community and HR profession and build your professional network
- Earn HRCI re-certification credits and gain valuable experience

Board roles require a minimum 5 hour per month of time commitment, while **Committee Members** can get involved with as little as one hour per month. Every hour helps!

- **Secretary** - Great way to get to know the board and help keep issues organized and moving forward. Records Board minutes, organizes agendas, tracks action items, and distributes communications to Board members.



(President's message continued on next page.)



Visit Us at www.SWHRMA.org

(President's message continued from first page.)

- **Treasurer** - Build your financial acumen by helping to collect accounts receivable, submits payment on accounts payable, and records transactions in the General Ledger. Compiles financial statements prior and reports on budget performance.
- **Professional Development Director** - Serve the mission of SWHRMA by providing professional development opportunities for our members. This role organizes the PHR/SPHR study groups, and various other activities.
- **Communications Committee Chair** - Promote events and other chapter activities through member and public communications.
- **Conference Committee Member** - Get involved in planning and producing the premier HR professional development event in Southwest Washington.
- **Membership Committee** - Become an ambassador for SWHRMA, building upon using your current network to attract and retain new SWHRMA members.

If you would like to know more about any of these opportunities, please contact me directly at Earl.Meininger@gmail.com. We need your help in 2012!

Sincerely,

Earl Meininger, PHR
SWHRMA 2012 President

SWHRMA After Hours Networking Event

Thursday, February 2nd, 2012
5:30 PM - 7:30 PM

The Rock Wood Fired Pizza & Spirits | 2420 Columbia House Blvd. |
Vancouver, WA 98661 <http://therockwfp.com/>

No cost to participate. Food & beverages will be available for purchase. Please RSVP by Noon on Thursday, 2/2/2011 to Tracy Peterkin at Tracy@TJandassociates.com so we may provide appropriate arrangements. All Human Resources, Business Professionals and Job Seekers and spouses/guests are encouraged to attend. SWHRMA membership is not required.



HR Day on the Hill

SHRM Washington State Council and Association for Washington Business hosts "HR Day on the Hill." Hear the latest legislative news and what's happening on the Hill. Guest Legislators along with our host speakers AWB General Counsel Kris Tefft and David Black, Esq., SHRM WA Legislative Director & Counsel Jackson Lewis LLP.

WHEN

Monday, January 30, 2012
9:00 AM - 3:00 PM

WHERE

WA State Capitol, Olympia, WA - GA Auditorium

No Cost to Attend

Why should you attend this event?

- * Become informed on current legislative reforms being proposed by Legislators & meet HR movers and shakers, HRCI credit pending
- * Meet Legislators in a comfortable forum to discuss current legislation, which affect your business.
- * NETWORK!! - There's never a better time to meet other HR Professionals!

Tentative 2012 "HR Day on the Hill" schedule:

- * Legislative Update: Which bills have been introduced, which "have legs" and where can you make your voice heard? Key dates and legislative issues. Presented by AWB General Counsel Kris Tefft and David Black, Esq., SHRM WA Legislative Director. Key legislation issues: Pending - TBA
Local Chapter Reports: 2 minutes each
- * Lunch with Legislators: Key legislators and department heads will be invited to speak to the group and field questions about pending legislation. Make your voice heard on issues that matter to your business and as an HR professional!
- * Identify Legislative Issues: Identify and vote for legislative issues important to your chapter.
- * Capitol Tours. Tours before and after event, attend public hearing (advance scheduling recommended).

What to be aware of Today and in 2012: Labor Relations: New NLRB Posting requirements; Federal level: New FMLA, Wage and Hour, Arbitration and other developments; State & Local level: State law developments, Coordination with Federal Agencies & Enforcement, Worker's Compensation, Workplace Safety, Worker Skill Gap, Seattle Paid Sick Leave

Space is limited! RSVP early:

David Black, Esq.

Legislative Director, SHRM Washington State Council

www.washrm.ning.com or (206) 405-0404or

Daveblack.linked@yahoo.com



Visit Us at www.SWHRMA.org

February Program - Vancouver

U.S. Immigration – *An update on legislation and practical information for addressing workplace requirements*

**A presentation from internationally recognized Immigration Attorney
Mr. Paul Hribernick
with Black Helterline, LLP in Portland, OR**

- Immigration trends—what to expect in 2012--legislation and US policies
- Immigration Regulations affecting HR professionals
Increasing occurrence of ICE Audits—Preparation, Expectations,
Notification
- I-9—General Tips including Handling Re-verification of Employment
Authorization
- E-verify—Accuracy and use; legislation



WHEN

Tuesday, February 7, 2012
Doors open at 11:15 AM; 11:15 AM – 1:00 PM

WHERE

Royal Oaks --8917 NE Fourth Plain Blvd, Vancouver, WA 98662

FEE

Event Registration

CWCG Member \$25.00

Member \$25.00

Non-member \$35.00

PHRMA Rate \$25.00

Student \$25.00

RSVP online at www.swhrma.org

*1 HRCI General Credit pending



Certification- Your Professional Edge - Take your HR Career to the next level

Join the SWHRMA Study Group to prepare for the Human Resources Certification Exam

Who should attend?

- HR Professionals looking for a resource to review and to prepare for the HRCI Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification exam
- HR practitioners with increased responsibilities interested in acquiring broader overview of HR management
- HR professionals returning to the field for an update on current practices
- HR specialists expanding their understanding of all functional areas of HR management
- PHR certified professionals upgrading their certifications to SPHR level
- Individuals and students transitioning into an HR career, providing them with a solid foundation of HR management

Day/Time: **Thursdays 6:00 pm to 9:00 pm**

Session Period: **February 2, 2012 – April 19, 2012**

Location: **Dick Hannah Subaru
Conference Room
7407 NE Vancouver Plaza Dr.
Vancouver, WA 98662**

Study Group Cost:

\$ 125.00	Members of <u>SWHRMA</u>
\$ 200.00	Non-Members
\$ 75.00	Returning Course Participants

Other expenses associated with the certification are the exam cost and purchase of other materials for study aids. HRCI costs are in addition to the study group fee. We will provide participants information with a Resource CD and will make other reference materials available for loan.

Contact Information:

Tracy Whitmore, PHR	Tami Harmon, PHR
Professional Development/Certification Co-Chair	Professional Development/Certification Co-Chair
360-944-3364	360-567-1321
<u>tracyw@dickhannah.com</u>	<u>tharmon@cadetco.com</u>



Visit Us at www.SWHRMA.org

HR Community Volunteer Opportunities

What: Seeking professional volunteers in the Portland and Vancouver area to participate in a resume building workshop for High School students.

Where: Fort Vancouver High School
5700 East 18th Street
Vancouver, WA 98661

When: January 25th at 8:30 -10 am



Picture courtesy of nConnect

Want to change the lives of over 1,500 struggling families living in your community?

Join SWHRMA in providing professional training to EOCF advocates on how to teach workforce readiness to the families served by EOCF. Improve the quality of skills in parents to indirectly influence the next generation and expand their circle of Influence. Volunteers will train 50 family advocates who in turn will train 1500 at risk families. **We need 4 additional volunteers. This will be a two session commitment once a month for March, April, and May.**

Workshop: Resume Building
When: March 14th, 2012
Session 1 10:00am-11:30am
Session 2 12:30pm-2:00pm

Location: The Manor / 17913 NE 72nd Ave.
Battle Ground, WA 98604

Seeking professional volunteers in the Portland and Vancouver area to participate in a Mock Interview workshop for High School students.

Where: Fort Vancouver High School
Culinary Classroom
5700 East 18th Street Vancouver, WA 98661

When: February 7th at 8:30am-10:00am

If interested in any of these opportunities, please contact Lindsay Lynn at Lindsay.Lynn@willis.com.

Seeking Employer Exhibitors & Resume Critique Volunteers

Clark College Career Days Job Fair

April 25, 2012: 11:00 am – 3:00 pm

Corporate Education is partnering with Clark College Career Services to bring additional resources to local employers. In addition to providing customized training and professional development courses through Corporate Education, Clark College meets other workforce needs such as recruiting and referral services for new hires. In turn, area businesses can support Clark College in preparing students to enter the workforce. We invite you to directly impact the career readiness of our local workforce by exhibiting at the Career Fair or mentoring students on resume and interviewing skills:

Career Fair Employer Volunteers for Resume Critique Service

April 24th, 9am - 12pm / Email [Career Services](mailto:Career_Services@clarkcollege.edu) or call [360-992-2902](tel:360-992-2902) to sign up for volunteer service.

Career Fair Exhibitor/ April 25th, 11am - 3pm

Cost: \$100 (for profit) or \$50 (non-profit) / Accepting registration until space is filled. There is no deadline for registration, however space is limited./ [Employer Registration](#)

SWHRMA Partner Info



PHRMA – Portland Human Resources Management Association

“Arbitration Agreements – Pros, Cons & Enforceability”

Wednesday, February 15th

11:30-1:00pm

Doubletree, Lloyd Center

RSVP www.portlandhrma.org

ASTD – Cascadia

The Cascadia Chapter is dedicated to being the premier resource for workplace learning professionals in our service area (Oregon and SW Washington). The Cascadia Chapter of the American Society for Training and Development (ASTD) has been supporting workplace learning and performance professionals (WLP) in Oregon and SW Washington since 1947.

Learn more about networking, training and development and business opportunities by visiting www.astdcascadia.org.



Visit Us at www.SWHRMA.org



SWHRMA Board & Committee Members

2012 SWHRMA Board Members

If you have any questions regarding your SHRM and/or SWHRMA membership feel free to contact any one of our board members or volunteers for more information! Our contact information is on the SWHRMA website.

<http://swhrma.org/index.php/board>

Earl Meininger, PHR	President
Matthew Warner, MBA, SPHR	President Elect
Sheryl L. Johnson, SPHR	Past President & Interim Foundation Director
Skye Mercer, MBA, SPHR	Vice-President & Communications
Tracy Peterkin, PHR	Programs Director
Brenda Wallace, SPHR	Events Operations Director
Meridith Green, SPHR	Diversity Director
Tami Harmon, PHR	Professional Development & Certification Co -Chair
Tracy Whitmore, PHR	Professional Development & Certification Co-Chair
Amy Robinson	Membership Director
Lindsay Lynn	Workforce Readiness/College Relations
Open	Treasurer
Open	Secretary

2012 SWHRMA Committee Members

Amy Ferdinando	Sponsorship & Advertising Committee Chair
Susanne Cox	Foundation Committee
Cerise Jolliver, PHR	Membership Committee Chair
Mitzi Ang	College Relations Committee Chair
Tamara Russell, PHR	Membership Job Postings
Krista Holland	Website Coordinator
Carol Zaharko, SPHR	Longview Committee Chair
Julie Nelson, PHR	Longview Committee Member
Debbie Luchau, SPHR	Longview Committee Member
Lisa Straughan, PHR	Longview Committee Member



Visit Us at www.SWHRMA.org

Thank you to our February sponsors!



Edward Jones ranked “Highest in Investor Satisfaction with Full Service Brokerage Firms, Two Years in a Row”

Visit jdpower.com

Matthew J Stack
Financial Advisor

700 SE Chkalov Drive Suite 15
Vancouver, WA 98683
360-253-2611

www.edwardjones.com Member SIPC

Edward Jones
MAKING SENSE OF INVESTING



Visit Us at www.SWHRMA.org

Sponsorship

Interested in becoming a SWHRMA sponsor?

Thank you for your interest in sponsoring a Southwest Washington Human Resources Management Association Luncheon Program (SWHRMA).

The cost of a vendor table at a monthly SWHRMA luncheon program is \$250. Our lunch programs are held every second Tuesday at the Royal Oaks Country Club in Vancouver, WA.

Luncheon sponsorships include the following benefits:

- Logo in the newsletter and e-invite
- Website link on e-vite
- Up to 5 minutes in front of group before the main speaker
- 1 meal for sponsor, others may be purchased for \$30 each
- Ability to collect business cards for follow up by offering a giveaway with a minimum value of \$25.
- After the event thank you email to the group again including your logo and website
- 6 ft table display near registration table at event
- Logo on sponsor slide of PowerPoint played during networking portion of event.
- Opportunity to place marketing materials and/or a logo give-away on each table prior to program start
- Exclusivity as the only sponsor for the program

We suggest that sponsors arrive by 11:00 AM to display materials on the tables, and remain until the end of the program so that members have a chance to visit the table, ask questions, and pick up literature. We will thank your company for sponsorship and you will be invited up to present before introducing our speaker. Our programs officially start at 11.15 a.m. with networking and go to 1:00 pm.

There is an average attendance of about 60 SWHRMA members per luncheon. We have over 240 members in Clark County.

Please visit our website for more information on SWHRMA visit our website at www.swhrma.org

If you are interested, please contact me so that we may add you to the schedule. Thank you!

Amy Ferdinando

360-713-6908

aferdinando@unitusccu.com



Visit Us at www.SWHRMA.org