

AFFILIATE OF



Established 2000

June 2007

Special points of interest

- June's program features SWHRMA's Diversity Workshop
- The HRCI Fall Study Group is now open for enrollment
- Volunteers needed for the Workforce Readiness Program

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Southwest Washington Human Resource
SWHRMA
 Management Association

June Luncheon



“ACTing on Diversity©”

Presented By:
Daryl Dixon, Diversity Resource Group

TUESDAY, June 12th, 2007
11:15 AM - 1:00 PM

11:15 – 12:00 PM – REGISTER/NETWORK/LUNCH
12:00 PM – 1:00 PM PROGRAM



Location:
Royal Oaks Country Club
8917 NE Fourth Plain Road

SWHRMA Member, Pre-Registered/Paid \$23.00
Non-Member and late registration \$25.00

REGISTRATION DEADLINE: 6/5/07

ACTing on Diversity© goes beyond cultural awareness and valuing diversity. It is a catalyst for building an organization that is free from discrimination, one that allows everyone to be appreciated and to make a contribution. How does it achieve this amazing feat? By having participants explore real life situations, and then build and refine the skills necessary to understand, appreciate and communicate respect for others. The result is an enhanced workplace, where diversity becomes a strength instead of a weakness, a workplace likely to have fewer instances of bias and discrimination and where everyone can function in an inclusive atmosphere.

There's More!!!

Don't miss the SWHRMA Diversity Workshop featuring the topic “Bridges to Understanding. Exploring Difference in the Workplace”, which starts at 7:00 AM on June 12, 2007.

****Please see pages 4 and 5 of the newsletter for more information****

June Luncheon Speakers: Daryl Dixon, Diversity Resource Group

Since the inception of Diversity Resource Group (DRG) in 1988 Daryl Dixon has consulted with many major organizations such as Nike, PGE, Lee Hecht Harrison, The American Red Cross, The University of California, the Oregon Bar, government agencies, non profits and a host of small to midsized companies. As principal of DRG, Daryl works organizations to help create an optimal work environment – an environment where every employee feels recognized, appreciated, valued and that his/her talents are being optimally utilized.



Daryl's previous experience includes service as an EEO office in the U.S. Army, the Director of Multicultural Services for George Fox University and a Vice President with Lee Hecht Harrison, a global career management firm. Daryl received commendation from Oregon governor, John Kitzhaber, for his work in diversity education in public schools. Daryl earned his BA degree from Morehouse College and the M. Div. from George Fox University.

Welcome New SWHRMA Members!!!

Kim Burck, HR Generalist, Longview Fibre

Denise Chumrau, Representative, AFLAC

Hugh Findlay, HR/RM Administrator, Cl. Regional Wastewater District

Melinda McNett, HR Manager, Hannah Motor Co

Ryan Parvey, Ranstad North America

Kim Storey, Call Center Manager, IQ Credit Union

Connie Thompson, Specialist, Columbia Cardiology

Mike Wendling, Dir of Training and Organizational Dev, Columbia Machine

Tracy Whitmore, HR Manager, Hannah Motor Co

Breda Yeates, Manager Clerical Float Pool/Employment Specialist, SW Wash Med Ctr

"Daryl's [Dixon] previous experience includes services as an EEO office in the U.S. Army, the Director of Multicultural Services for George Fox University and a Vice President with Lee Hecht Harrison"



Don't Miss the SWHRMA Diversity Conference!



Bridges to Understanding Exploring Differences in the Workplace

Tuesday, June 12, 2007

Who's Presenting: Daryl Dixon – Principal, Diversity Resource Group

Time: 7:00 – 7:45 am Registration / Continental Breakfast / Networking
7:45 – 11:00 am Presentation

Where: Royal Oaks Country Club
8917 NE Fourth Plain Rd
Vancouver, WA 98662-6570
Phone: (360) 256-1250



As the dramatic shift to a highly diverse workforce continues, organizations – large and small – know they must do a better job of helping *all* workers understand, accept and capitalize on differences. The cultural backgrounds and experiences of diverse employees and customers can deeply enrich the organization, making it more innovative and globally competitive. However, realizing the benefits of diversity means meeting the diversity challenge through self-awareness and commitment.

Bridges to Understanding is designed to help individuals identify their opinions and feelings about work-force diversity. In this workshop, employees assess their level of comfort or discomfort in four key diversity areas:

- **Knowledge**
- **Understanding**
- **Acceptance**
- **Behavior**

Participants will receive a personalized Discovering Diversity Profile to help them learn how they respond to work-force diversity issues and where increased understanding is needed. Helpful suggestions for improving relationships with diverse groups are also provided.

Presenter: **Daryl Dixon – Principal, Diversity Resource Group**

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We're on the Web!
www.swhrma.org



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