

AFFILIATE OF



Established 2000

November 2005

Special points of interest:

- SWHRMA Annual Silent Auction is November 8th, 2005
- Luncheon Speaker will discuss a recent employment law court decision from the 9th Circuit
- WSU Vancouver Student Chapter wins Superior Merit Award

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Southwest Washington Human Resource
SWHRMA
Management Association

November Luncheon

“Recent Employment Law Court Decision & It’s Silent Auction Time”

TUESDAY, November 8th, 2005

11:30 AM - 1:00 PM

Hostess House, 10017 NE 6th, Vancouver

11:30 AM - REGISTER/NETWORK

12:00 PM - PROGRAM

\$18.00 PRE-PAID WITH RESERVATION

\$23.00 PAID AT THE DOOR (NO RESERVATION)

REGISTRATION DEADLINE: 11/1/05

Linda Frischmeyer, an employment law attorney at Landerholm, Memovich, Lansverk & Whitesides, P.S., will be at the luncheon to discuss an employment case in Washington State that was recently decided in the 9th Circuit.

There’s More!!!

SWHRMA presents their annual Silent Auction. This is your chance to do some holiday shopping, while at the same time supporting your profession. All proceeds from the auction will go to the research and development arm of the HR profession – the SHRM Foundation. Bring a friend. Get out your cash or check-book and prepare to shop till your holiday gift list is complete!

November Luncheon Speaker Linda Frischmeyer

Linda Frischmeyer practices employment law. She is licensed in both Washington and Oregon. Her practice includes assisting clients to develop strategies to address difficult employment situations, supervisor training, advising about employment policies, employee drug testing, wage and hour rules, discrimination, sexual harassment, and other issues, handling negotiations, arbitrations, and litigation. Linda also has experience as a mediator and is available as a mediator to assist non-clients who choose this ADR option to resolve disputes.



November Speaker
Linda Frischmeyer

Linda joined the Landerholm Firm in 1998 after practicing in Illinois and Iowa for 15 years. Her Midwest practice included employment law, workers' compensation, civil litigation and school law. Before she began in private practice, she served as a clerk to the trial judges in Iowa's Seventh Judicial District. She graduated from St. Ambrose College in Davenport, Iowa (B.A. in Sociology cum laude) in 1977 and the University of Iowa College of Law (J.D. with distinction) in 1981. Prior to law school, she was employed as a planner with a metropolitan planning commission.

She is a member of the Washington and Oregon State Bar Associations and Clark and Multnomah County Bar Associations.

Linda taught "The Legal and Social Environment of Business" to students in the St. Ambrose University MBA program for seven years and has given numerous presentations to professionals, attorneys, and the public on various legal employment related topics.

SWHRMA's Silent Auction

WHAT: Southwest Washington Human Resource Management Association Annual Silent Auction

WHY: To support SHRM. The Foundation advances the profession and enhances the knowledge and competency of HR professionals through its funding of research, publications, and educational programs.

WHEN: November 8, 2005 during the monthly SWHRMA Luncheon so mark you calendars now!

WHERE: Hostess House

We hope to see you there! Remember, it is events such as this that enable SHRM to offer the services that they provide to better the HR profession!

Questions? Contact: Rhonda Kates
(360) 816-2451 or email rhonda.kates@landerholm.com

*"Linda
[Frischmeyer] joined
the Landerholm
Firm in 1998 after
practicing in Illinois
and Iowa for 15
years"*

SWHRMA Luncheon Reservation Form

“Recent Employment Law Court Decision & It’s Silent Auction Time”

TUESDAY, November 8th, 2005

11:30 AM – 1:00 PM

Hostess House, 10017 NE 6th, Vancouver

\$18.00 Pre-paid with Reservation \$23.00 Paid at the door (No Reservation)

Federal ID#91-2052754

Complete and return this page before 11/1/05 to: Katrena Lathim

C-TECH INDUSTRIES, INC.
4275 NW PACIFIC RIM BLVD.
Camas, WA 98607

PHONE: (360) 833-1600 EXT. 117
FAX: (360) 817-9077
E-MAIL: kat.lathim@c-techind.com

- Reservations are required whether you pre-pay or pay at the door.
- You must register in advance in order for you to receive the pre-paid price. Same day reservations will pay \$23.00 at the door. We accept Cash, Check, Visa and MasterCard.
- Call Katrena (see above) if you must cancel.
- No-shows will be billed.

YOUR NAME: _____ SPHR PHR OTHER _____

EMPLOYER: _____

ADDRESS: _____

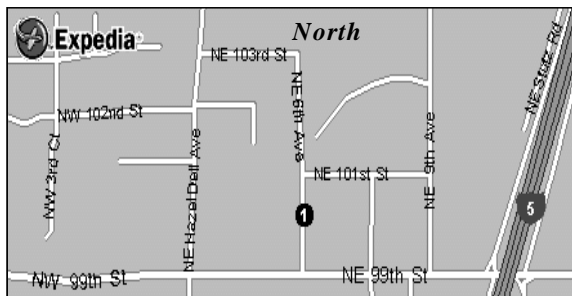
CITY, ST, ZIP: _____

PHONE: _____ FAX: _____

E-MAIL: _____ GUEST: _____

Check all that apply:

- My check for \$_____ made out to SWHRMA is (circle one): Enclosed In the Mail
- I will pay \$_____ with Visa or MasterCard
- Vegetarian lunch requested.
- Send membership information to my address.
- My contact information above (employer, address, e-mail, phone) has changed.
- This is the first SWHRMA meeting I've attended.*



DIRECTIONS TO LUNCHEON

From I-5 take Exit 5 to access 99th Street. After exiting from I-5, turn west onto 99th Street. Continue to 6th Avenue (there is a bank on the corner of 6th and 99th) and turn North (right). The Hostess House is on the right side of 6th Avenue. For more information, call the Hostess House, (360) 574-3284.

HR Job Bank

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site www.swhrma.org, and click on “Job Bank”. This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.



Post HR Job Openings

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Tamara Russell at trussell@cfamhc.org. She will post the information at the monthly Chapter luncheon meetings.

*“Does your company
have a job opening for
an individual in
Human Resources?”*

Luncheon Sponsors

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136th Street
Vancouver, WA 98685
(360) 576-4223

Leah.Cox@adaliscorp.com



WSU Vancouver HR Society Wins 2004-2005 Superior Merit Award!!!

Congratulations to the Washington State University Vancouver Human Resources Society, a student chapter of the Society of Human Resource Management (SHRM), who've earned the Superior Merit Award for the 2004-2005 school year!



The Superior Merit Award recognizes achievements in four broad areas: 1) Chapter support to the professional development of members; 2) Chapter support of SHRM; 3) Chapter support of the profession; and 4) Professional operation of the chapter. The chapter and its officers worked extremely hard this past year to earn this award.

Speakers with experience in Human Resource Management were scheduled throughout the year and topics coordinated so that each meeting offered new knowledge and skills to students in attendance. Program topics included, but were not limited to: employee motivation, labor relations, OSHA compliance, leadership development, strategic recruiting, and career development. One of the goals of these meetings was to keep students apprised of HR Society's activities, but also to support professional development.

In addition, chapter members coordinated a site tour with the Clark County Human Resource Department whereby members spent a couple of hours learning about the County's HR department and hearing personal experiences from an employee who has worked in both the private and public sector.

Of the 430 active SHRM student chapters nationally, less than one fourth (98) of these chapters hold the distinction of being awarded the Superior Merit Award. Washington State University Vancouver Human Resources Society is proud to be one of the chapters who have earned the 2004-2005 Superior Merit Award!

The club's officers include:

PRESIDENT: Claudia Rodriguez
VICE-PRESIDENT: Michelle Allan
SECRETARY: Ryan Parvey
TREASURER: Angie Currie
PROGRAM COORDINATOR: Megan Larsen
RECRUITMENT-PR COORDINATOR: Stephanie Kasberg
INTERNSHIP COORDINATOR: Adam Robbins
ADVISOR: Dr. Melissa Gruys

“Less than one fourth (98) of these chapters hold the distinction of being awarded the Superior Merit Award”

Advertising

You can advertise your HR related products or services on Southwest Washington's leading website for Human Resource professionals. Visit www.swhrma.org for more information.





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David Konz, Editor

We're on the Web!
www.swhrma.org

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