

AFFILIATE OF



Established 2000

December 2006

Special points of interest

- December's Luncheon features a local employment law attorney
- Information for job seekers and employers
- Advertising opportunities with SWHRMA

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Southwest Washington Human Resource
SWHRMA
 Management Association

DECEMBER LUNCHEON

“2006 Employment Law Update – Practical Implications For Businesses and HR Professionals”

Presented By:

Linda Frischmeyer - Landerholm Law Firm

TUESDAY, December 12th, 2006

11:15 AM - 1:00 PM

11:15 – 12:00 PM – REGISTER/NETWORK/LUNCH

12:00 PM – 1:00 PM PROGRAM

Hostess House, 10017 NE 6th, Vancouver

\$18.00 Pre-paid with Reservation for SWHRMA/SHRM Members
\$23.00 Paid at the door for SWHRMA/SHRM Members (No Reservation)
\$23.00 Pre-paid with Reservation for Non-SWHRMA/SHRM Members
\$25.00 Paid at the door for SWHRMA/SHRM Members (No Reservation)

REGISTRATION DEADLINE: 12/5/06

Linda's presentation will involve an interactive discussion about three recent employment law decisions and their practical implications for businesses and their HR Professionals. This will include (1) 9th Circuit's recent ADA case discussion about facially neutral job qualifications that tend to exclude applicants with a disability from consideration, (2) appellate court rulings subsequent to U.S. Supreme Court's 2006 decision that retaliation may be other than "adverse employment action" and (3) Washington Supreme Court's ruling that I-841 did not eliminate WISHA enforcement action for ergonomic risks under general duty clause.

December Luncheon Speaker Linda Frischmeyer Landerholm Law Firm



Linda E. Frischmeyer practices employment law. She is licensed in both Washington and Oregon. Her practice includes assisting business owners and human resource professionals to develop strategies to address difficult employment situations; supervisor training; advising about employment policies, employee drug testing, wage and hour rules, discrimination, sexual harassment, disability accommodation and leaves of absence. Linda represents businesses before the administrative agencies that enforce employment laws and handles negotiations, mediation, and arbitration. Linda has also had experience as a mediator and is available as a mediator to assist non-clients who choose this ADR option to resolve disputes.

“Linda represents businesses before the administrative agencies that enforce employment laws and handles negotiations, mediation, and arbitration.”



SWHRMA Luncheon Reservation Form

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Federal ID#91-2052754

Complete and return this page before 12/5/06 to: Elizabeth Stork

SECURITAS SECURITY SERVICES USA, INC.
7200 NE 41ST STREET, SUITE 103
VANCOUVER, WA 98662

PHONE: (360) 604-5556
FAX: (360) 260-2072
EMAIL: elizabeth.stork@securitasinc.com

- Reservations are required whether you pre-pay or pay at the door.
- You must register in advance in order for you to receive the pre-paid price. Same day reservations will pay \$23.00 at the door. We accept Cash, Check, Visa and MasterCard.
- Call Elizabeth (see above) if you must cancel.
- No-shows will be billed.

YOUR NAME: _____ SPHR PHR OTHER _____

EMPLOYER: _____

ADDRESS: _____

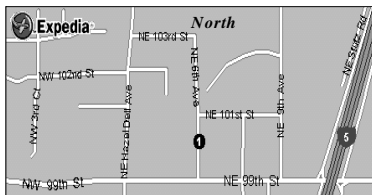
CITY, ST, ZIP: _____

PHONE: _____ FAX: _____

E-MAIL: _____ GUEST: _____

Check all that apply:

- My check for \$_____ made out to SWHRMA is (circle one): Enclosed In the Mail
- I will pay \$_____ with Visa or MasterCard
- Vegetarian lunch requested.
- Send membership information to my address.
- My contact information above (employer, address, e-mail, phone) has changed.
- This is the first SWHRMA meeting I've attended.*



DIRECTIONS TO LUNCHEON

From I-5 take Exit 5 to access 99th Street. After exiting from I-5, turn west onto 99th Street. Continue to 6th Avenue (there is a bank on the corner of 6th and 99th) and turn North (right). The Hostess House is on the right side of 6th Avenue. For more information, call the Hostess House, (360) 574-3284.

Please contact Cerise Jolliver, SWHRMA Membership Director, at cerisej@pacifier.com for information on SWHRMA membership.

HR Job Bank

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site www.swhrma.org, and click on “Job Bank”. This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.



Post HR Job Openings

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Tamara Russell at trussell@cfamhc.org. She will post the information at the monthly Chapter luncheon meetings.

“Does your company have a job opening for an individual in Human Resources?”

Luncheon Sponsors

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136th Street
Vancouver, WA 98685
(360) 576-4223

Leah.Cox@adaliscorp.com

Advertising

You can advertise your HR related products or services on Southwest Washington’s leading website for Human Resource professionals. Visit www.swhrma.org for more information.



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