

AFFILIATE OF



Established 2000

July 2006

Special points of interest

- **There is no July Luncheon Meeting**
- Preparation has begun for SWHRMA's 3rd Annual Silent Auction
- HRCI Fall Study Group begins August 30, 2006

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Southwest Washington Human Resource
SWHRMA
 Management Association

SWHRMA Membership

SWHRMA is a 100% chapter, which means that members of SWHRMA must be members of SHRM (Society for Human Resources Management). SWHRMA does not charge any dues to its members but does receive a small re-bate from SHRM for any SHRM members who designate SWHRMA as their primary chapter. If you are a SHRM member and designate SWHRMA, this does not mean you cannot be a member of another chapter. However, you can only designate one chapter as your primary chapter.

As a 100% chapter we encourage all interested Human Resource professionals to join SHRM and take advantage of all of the great SHRM member benefits. SWHRMA chapter designation forms can be found on the <http://www.swhrma.org/> website or from any SWHRMA board member.

SWHRMA offers many benefits to members including reduced prices on meetings/seminars and the HRCI (PHR/SPHR) study group. In addition, HRCI credits are available for meetings and seminars. Effective August 8, 2006, the member price for the monthly luncheon meetings will continue to be \$18.00 in advance and the Non-member price will be \$23.00 in advance.

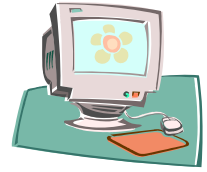
Your interest in SWHRMA is appreciated and we hope to continue Serving and Advancing the Human Resources Professional!



SWHRMA

3rd Annual Silent Auction

Start thinking! We're looking for gift baskets, electronics, artwork, and gift certificates for the 3rd Annual Silent Auction. Your donation supports the SHRM Foundation, ensuring research into the critical issues and emerging trends that impact HR. In addition, the Foundation awards scholarships to students pursuing HR degrees and HR professionals pursuing additional education.



We're also looking for individuals to assist with procurement, flyers, auction set up, gift basket fluffing, and thank you's. For questions or to volunteer contact Pam Noll, Noll1@prodigy.net or 360.921.8028.

Certification - Your Professional Edge Take Your HR Career to the Next Level

Join the SWHRMA Study Group to prepare for the Human Resources Certification exam.

Day/Time: Wednesday, 5:30 PM – 8:30 PM
Session Period: **August 30, 2006 – November 29, 2006**
Location: First Independent Bank Training Center
8014 Northeast 13th Avenue
Vancouver, Washington

STUDY GROUP COST

- \$125.00 Members of SWHRMA
- \$200.00 Non-members
- \$ 75.00 Returning Study Course Participants
- \$ 55.00 Student of HR management courses

Other expenses associated with the certification are the exam cost and purchase of other resource materials for study aids. HRCI costs are in addition to the study group fee. We will provide participants with a Resource Binder and will make available for loan other reference materials.

CONTACT INFORMATION

Katie Policar, SPHR
360-699-4380 or email: kathrynp@firstindy.com
Professional Development/Certification Director

*****Please see pages four and five for more information*****

"Your donation supports the SHRM Foundation, ensuring research into critical issues and emerging trends that impact HR"

HR Job Bank

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site www.swhrma.org, and click on “Job Bank”. This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.



Post HR Job Openings

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Tamara Russell at trussell@cfamhc.org. She will post the information at the monthly Chapter luncheon meetings.

*“Does your company
have a job opening for
an individual in
Human Resources?”*

Luncheon Sponsors

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136th Street
Vancouver, WA 98685
(360) 576-4223

Leah.Cox@adaliscorp.com

Advertising

You can advertise your HR related products or services on Southwest Washington’s leading website for Human Resource professionals. Visit www.swhrma.org for more information.



HRCI Fall Study Group

CERTIFICATION – YOUR PROFESSIONAL EDGE TAKE YOUR HR CAREER TO THE NEXT LEVEL

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Why Become PHR or SPHR Certified

Skill Development	Confidence
Competitive Advantage	Credibility
Personal Satisfaction	Challenge
Recognition From Peers	

“My work experience and education made me the perfect candidate for my current position, but in the recruitment phase “points” were given to candidates for certification. My points gave me the edge to get the interview and experience did the rest.” - Gretchen McKinney, PHR

“In a hard, competitive business, it’s good to have a personal grounding knowing that you’ve met the challenge of certification. It is one of the best professional and personal achievements I’ve accomplished.” - Alice McGrath, PHR

BENEFITS OF STUDY GROUP

The Spring and Fall 2004 study groups resulted in a 100% passing rate of those who took the exam. The Spring 2005 study group resulted in an overall 86% passing rate for PHR & SPHR. The national passing rate for SPHR is 53-58%; for the PHR, the national passing rate is 63-69%.

The 2006 Spring Group received an overall “Excellent” evaluation after the sessions were delivered. In the overall final evaluation, all the participants stated that the study group met the objective in helping them prepare for their certification exam, i.e.:

“I just wanted to let you know, I did pass the PHR yesterday!! I am sure you can imagine how thrilled I was!!! Thank you over and over for facilitating the class that I am sure was instrumental in my success! Thank you again for everything”.

“I also passed the PHR exam this weekend! I really enjoyed the study group and did find the discussions very helpful in figuring out the best answers on the test. Thanks for all your help and thanks also to the facilitators!”

- Application-oriented Sessions - designed for networking opportunities, group discussions and application exercises.

“The presentations were well put together and informative. The group discussions were good and helpful to hear others’ experience. The study group format was great. The facilitators were excellent.

HRCI Fall Study Group

“I thought the group discussion was great. Getting other perspectives helped me remember the information.”

“The group discussion was very beneficial. It’s always easier to learn something when you understand how it can be applied in the real world.”

- Cost Effective – discount rate for SHRM members and current students of HR management.
- Convenient Hours – offered after work hours
- Guidance and mentorship by HR certified facilitators, sharing their expertise and personal experiences with the certification exam process.
- Current References of HR Practices
 - Application activities
 - Periodic progress checks
 - Glossary of HR related terms
 - Review of sample tests after each session

WHO SHOULD ATTEND

- HR professionals looking for a resource to review and to prepare them for the HRCI PHR (Professional in Human Resources) or SPHR (Senior Professional in Human Resources) certification exam.
- HR practitioners with increased responsibilities interested in acquiring a broader overview of HR management.
- HR professionals returning to the field for an update of current practices.
- HR specialists expanding their understanding of all functional areas of HR management.
- PHR certified professionals upgrading their certification to the SPHR level.
- Individuals and students transitioning into an HR career, providing them with a solid foundation of HR management.

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We're on the Web!
www.swhrma.org



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