

AFFILIATE OF



Established 2000

July 2005

Special points of interest:

- There will be no luncheon in July
- Donations now being accepted for the Silent Auction
- 2005 Employment Law and Legislative Conference is on September 22, 2005
- SWHRMA's newsletter offers advertising for HR Related Products and Services

Inside this issue:

Silent Auction Information	2
Volunteers Wanted	2
HRCI Study Group	3-4
Employment Law Conference	5
HR Job Bank	6
2005 Board of Directors	8

Southwest Washington Human Resource
SWHRMA
 Management Association

July Newsletter

“Don’t Miss the Upcoming Luncheons”

SWHRMA will be featuring some knowledgeable speakers and exciting topics in the coming months:

- | | |
|----------------|--|
| August 9th | Tom Kelley – “Training & Development” |
| September 13th | Catherine Dovey – “HR Metrics: Hands-on ideas on how to translate HR outcomes into business terms” |
| October 11th | “Diversifying the Workforce: Supported Employment Agencies” |
| November 8th | Silent Auction & Linda Frischmeyer, Attorney at Law – Presentation on Employment Law Update |
| December 13th | Stacey Lane – “Transforming Difficult Conversations” |

Mark Your Calendar Now!!!

Welcome New Student Member!!!

Laura Merry
 Intern
 C-Tran

Want to Find a Treasure? It's Silent Auction Time!!

Mark your calendar. Make plans to attend. It's time for the Southwest Washington Chapter's second annual silent auction to be held on November 8th during the monthly chapter meeting at the Hostess House.



This is your chance to combine a little bit of fun shopping and support of your profession. All proceeds from the auction will go to the research and development arm of the HR profession – the SHRM Foundation. Plan to attend. Bring a friend. And bring your cash or checkbook! Sorry, we will not be able to process credit cards.

We are collecting items for the auction now!!! If you or your company would like to contribute a tax-deductible item to this very worthwhile event, please contact Rhonda Kates, Auction Chair by calling 360-816-2451 or e-mailing rhonda.kates@landerholm.com.

Volunteers Wanted

SWHRMA's Fall 2005 study group for the HRCI PHR/SPHR certification examination will be starting from August and to November. We are currently looking for current PHR or SPHR volunteers to facilitate the study group. This is a great opportunity to share your knowledge of HR practices and experiences, act as a mentor to study group participants, as well as earn re-certification credits up to 4.5 hours.

Please contact Lisa Hobbs at lhobbs@esd.wa.gov or (360) 735-4980.

*"If you or
your
company
would like to
contribute ...
please contact
Rhonda Kates
by calling
360-816-*



HRCI Fall Study Group

CERTIFICATION – YOUR PROFESSIONAL EDGE TAKE YOUR HR CAREER TO THE NEXT LEVEL

Join the SWHRMA Fall Study Group to prepare for the Human Resources Certification exam.

Day/Time: Wednesday, 6:00 PM – 9:00 PM
Session Period: August – November 2005
Location: Washington State University Vancouver

Why Become PHR or SPHR Certified

Skill Development	Confidence	Recognition From Peers
Competitive Advantage	Credibility	Challenge
Personal Satisfaction		

“My work experience and education made me the perfect candidate for my current position, but in the recruitment phase “points” were given to candidates for certification. My points gave me the edge to get the interview and experience did the rest.”

Gretchen McKinney, PHR

“In a hard, competitive business, it’s good to have a personal grounding knowing that you’ve met the challenge of certification. It is one of the best professional and personal achievements I’ve accomplished.” - Alice McGrath, PHR

BENEFITS OF STUDY GROUP

The Spring and Fall 2004 study groups resulted in a 100% passing rate of those who took the exam.

The 2005 Spring Study Group received an overall “Excellent” evaluation after each module session. In the overall final evaluation, all the participants stated that the study group met the objective in helping them prepare for their certification exam, i.e.:

“I just wanted to let you know, I did pass the PHR yesterday!! I am sure you can imagine how thrilled I was!!! Thank you over and over for facilitating the class that I am sure was instrumental in my success! Thank you again for everything”.

“I also passed the PHR exam this weekend! I really enjoyed the study group and did find the discussions very helpful in figuring out the best answers on the test. Thanks for all your help and thanks also to the facilitators!”

- Application-oriented Sessions - designed for networking opportunities, group discussions and application exercises.

“The presentations were well put together and informative. The group discussions were good and helpful to hear others’ experience. The study group format was great. The facilitators were excellent.

“I thought the group discussion was great. Getting other perspectives helped me remember the information.”

HRCI Fall Study Group Continued..

MORE BENEFITS

- Cost Effective – discount rate for SHRM members and current students of HR management.
- Convenient Hours – offered after work hours
- Guidance and mentorship by HR certified facilitators, sharing their expertise and personal experiences with the certification exam process.
- Current References of HR Practices
 - Application activities
 - Periodic progress checks
 - Glossary of HR related terms
 - Review of sample tests after each session

WHO SHOULD ATTEND

- HR professionals looking for a resource to review and to prepare them for the HRCI PHR (Professional in Human Resources) or SPHR (Senior Professional in Human Resources) certification exam.
- HR practitioners with increased responsibilities interested in acquiring a broader overview of HR management.
- HR professionals returning to the field for an update of current practices.
- HR specialists expanding their understanding of all functional areas of HR management.
- PHR certified professionals upgrading their certification to the SPHR level.
- Individuals and students transitioning into an HR career, providing them with a solid foundation of HR management.

STUDY GROUP COST

\$125.00	Members of SWHRMA
\$200.00	Non-members
\$ 75.00	Returning Study Course Participants
\$ 55.00	Student of HR management courses

Other expenses associated with the certification are the exam cost and purchase of other resource materials for study aids. HRCI costs are in addition to the study group fee. We will provide participants with a Resource Binder and will make available for loan other reference materials.

CONTACT INFORMATION

Lisa Hobbs, SPHR
Professional Development/Certification Director
lhobbs@esd.wa.gov
(360) 735-4980

Register Now!

2005 Employment Law and Legislative Conference

Thursday, September 22, 2005

8:00 AM – 5:00 PM

*Club Green Meadows
7703 NE 72nd Ave., Vancouver*

Featuring:

Amber Carter, Governmental Affairs Director,
Association of Washington Business

Linda Frischmeyer, Attorney

Marcia Maynard, Accessibility and Cultural Diversity Educator

Registration Form



2005 Employment Law and Legislative Conference

Sign up for:	Price
<input type="checkbox"/> Professional	\$119.00
<input type="checkbox"/> Student	\$59.00
Total:	_____

Special Offer

Early Bird Drawing! Register and pay before July 15 to qualify for a drawing to win a full rebate on your registration fee! One lucky winner will attend the conference for FREE!

Name

Company

Address

Phone

E-Mail Address

Please send registration form and check to:

Southwest Washington Human Resource
SWHRMA
Management Association

SWHRMA
400 E. Evergreen Blvd., Suite 209
Vancouver, WA 98660

Job Bank

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site (www.swhrma.org), and click on “Job Bank”. This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.



HR Job Openings

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Mollie Hubler at m.hubler@comcast.net. She will post the information at the monthly Chapter

“Does your company have a job opening for an individual in Human Resources?”

Luncheon Sponsors

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136th Street
Vancouver, WA 98685
(360) 576-4223

Leah.Cox@adaliscorp.com



HR Learning Opportunities

As we become aware of local Human Resource training and education opportunities for our members, we will add them to the Calendar location on our website, along with registration links when possible.



If you are aware of such opportunities, please forward that information to Becky Whitten via the SWHRMA website (Contact Us) at

Advertising

You can advertise your HR-related product or service on Southwest Washington's leading website for Human Resource professionals. Visit www.swhrma.org for more information.



SWHRMA
400 E. Evergreen Blvd., Suite 209
Vancouver, WA 98660

Published Monthly by SWHRMA
David Konz, Editor

We're on the Web!
www.swhrma.org

2005 Board of Directors

Julie McCord, SPHR
President

HR Basics
(360) 695-1013 / mccordhr@comcast.net

Annalise Burrington
**President-Elect/
Programs & Program Development**

Personnel Source, Inc.
(360) 891-9961 / annalise@personnelsource.com

Angie Sperandio-Hart
VP/Diversity Director

Micropump
(360) 253-2008 / asperandiohart@idexcorp.com

David Konz, PHR
Communications Director

American Seafoods Company
(206) 448-2331 / david.konz@americanseafoods.com

Krista Holland
Secretary

Riverview Community Bank
(360) 759-2423 / kristaholland@riverviewbank.com

Mindy Harter, SPHR
Treasurer

Micropump
(360) 253-2008 x259 / mhart@idexcorp.com

Lisa Hobbs, SPHR
Professional Certification Director

Worksource - Vancouver
(360) 753-4980 / lhobbs@esd.wa.gov

Mollie Hubler
Membership Director

m.hubler@comcast.net

Tamara Russell
Workforce Readiness Director

Family Health Center
(360) 636-3892 x160 / russell@cfamhc.org

Rhonda Kates
SHRM Foundation Director

Landerholm Law Firm
(360) 696-3312 x451 / rhondak@landerholm.com

Ann Nordquist, SPHR
Legislative Director

annnord222@hotmail.com

Cerise Jolliver
College Relations Chair

Red Lion at The Quay
(360) 750-4905 / cerisej@pacifier.com

Ron Kramer, SPHR
Past President/Programs

BBA Fiberweb Washougal
(360) 835-9507 / rkramer@bbafiberweb.com

