

AFFILIATE OF



Established 2000

June 2005

*Special points of interest:*

- Amber Carter is June's Luncheon Speaker
- GekkoTek sponsors June's Luncheon
- 2005 Employment Law and Legislative Conference is on September 22, 2005
- SWHRMA's newsletter offers advertising for HR Related Products and Services

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Southwest Washington Human Resource  
**SWHRMA**  
 Management Association

## June Luncheon

### ***“Wins and Losses from the 2005 Legislative Session”***

**TUESDAY, June 14th, 2005**

**11:30 AM - 1:00 PM**

**Hostess House, 10017 NE 6th, Vancouver**

**11:30 AM - REGISTER/NETWORK**

**12:00 PM - PROGRAM**

**CASH OR CHECK ONLY**

**\$18.00 PRE-PAID \$23.00 PAID AT THE DOOR**

***REGISTRATION DEADLINE: 6/7/05***

Amber Carter, Governmental Affairs Director for the Association of Washington Business will share the wins and losses of the 2005 legislative session on issues that affect human resource managers. Participants will hear about changes in unemployment insurance, workers compensation, health care and employment law. Participants will also learn how the state agencies will implement the new laws and how employers can be involved. Additionally, human resource managers will learn about the bills that didn't pass and what is likely to come back next year including the paid family leave bill and what the business community can do to prepare for future proposals advanced by advocate groups such as organized labor or trial

**Welcome New Member!!!**

Karen McNeal  
 HR Manager  
 Nutrition Now

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## June Luncheon Sponsor Amber Carter

Amber Carter is the Governmental Affairs Director at the Association of Washington Business. AWB is the state's largest organization representing the general business community in Olympia representing more than 4300 employers in Washington. Amber has lobbied for laws to help employers since 1995 and have successfully passed reforms to require state agencies to conduct cost benefit analysis of new rules and their impacts to employers, passed reforms to our workers compensation system to prevent fraudulent hearing loss claims from being filed and other key issues. Amber not only advances proactive reform but also protects employers from legislative efforts that would raise taxes for employers, increase regulations and make our state less competitive. Amber is a strong advocate for employers and works on key issues such as workers' compensation, safety, and regulatory reform. Among other responsibilities at AWB, Amber is a member of the Department of Labor and Industries Workers Compensation Advisory Committee and the WISHA Innovations Task Force. Amber formerly managed the WE CARE Coalition (Washington Employers Concerned about Regulating Ergonomics), a group of private and public employers who led the effort to overturn the Department of Labor and Industries ergonomics rule and also served on the successful I-841 campaign. Amber is married to a small business owner and lives in Olympia with their



Amber Carter

## June Luncheon Sponsor GekkoTek

GekkoTek, The Productivity People, will be sponsoring our June 14<sup>th</sup> luncheon. GekkoTek is a leading technology firm specializing in productivity enhancing solutions and elite engineering services. An increasing number of companies and organizations have recognized the need to establish employee Internet access policies and implement security measures to protect themselves from the Internet and its inherent risks. Most organizations deploy or configure firewalls, demilitarized zones and intrusion detections systems, and implement a myriad of other security devices in an attempt to stop intruders from entering their corporate network. However, there are significant emerging threats to enterprise security that are not being introduced from external, unknown sources, but from employees themselves. *It's critical that companies acknowledge these "inside-out" risks:* Instant Messaging, Peer-to-Peer Applications, Spyware and Malicious Mobile Code, Employee Hacking and Streaming Media. GekkoTek will share the low cost implementation of using Websense and why you may want to protect against these threats and improve employee productivity; reduce the risk of security breaches; mitigate the risks of legal liability as a result of employee internet activity; optimize the use of IT resources, including bandwidth and desktop resources; and, enforce Internet and application use policies.

*"GekkoTek is a leading technology firm specializing in productivity enhancing solutions and elite engineering services"*



# SWHRMA Luncheon Reservation Form

*“Wins and Losses from the 2005 Legislative Session”*

**TUESDAY, June 14th, 2005**

**11:30 AM – 1:00 PM**

**Hostess House, 10017 NE 6th, Vancouver**

**\$18.00 Pre-paid \$23.00 Paid at the door Cash or Check Only**

*Federal ID#91-2052754*

**Complete and return this page before 6/7/05 to: Katrena Lathim**

C-TECH INDUSTRIES, INC.  
4275 NW PACIFIC RIM BLVD.  
Camas, WA 98607

PHONE: (360) 833-1600 EXT. 117  
FAX: (360) 817-9077  
E-MAIL: [kat.lathim@c-techind.com](mailto:kat.lathim@c-techind.com)

- Reservations are required whether you pre-pay or pay at the door.
- We must receive your check before the luncheon in order for you to receive the pre-paid price. We accept cash or a check at the door, but not credit cards.
- Call Katrena (see above) if you must cancel.
- No-shows will be billed.

YOUR NAME: \_\_\_\_\_ SPHR PHR OTHER \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

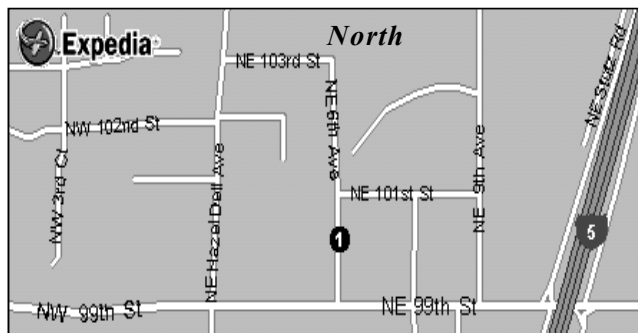
ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_

E-MAIL: \_\_\_\_\_ GUEST: \_\_\_\_\_

**Check all that apply:**

- My check for \$\_\_\_\_\_ made out to SWHRMA is enclosed (\$18 per attendee.)
- I will pay \$23 for each attendee at the door, cash or check.
- Vegetarian lunch requested.
- Send membership information to my address.
- My contact information above (employer, address, e-mail, phone) has changed.**
- This is the first SWHRMA meeting I've attended.***



**DIRECTIONS TO LUNCHEON**

From I-5 take Exit 5 to access 99<sup>th</sup> Street. After exiting from I-5, turn west onto 99<sup>th</sup> Street. Continue to 6<sup>th</sup> Avenue (there is a bank on the corner of 6<sup>th</sup> and 99<sup>th</sup>) and turn North (right). The Hostess House is on the right side of 6<sup>th</sup> Avenue. For more information, call the Hostess House, (360) 574-3284.

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# Register Now!

2005 Employment Law and Legislative Conference

**Thursday, September 22, 2005**

**8:00 AM – 5:00 PM**

*Club Green Meadows  
7703 NE 72<sup>nd</sup> Ave., Vancouver*

Featuring:

Amber Carter, Governmental Affairs Director,  
Association of Washington Business

Linda Frischmeyer, Attorney

Marcia Maynard, Accessibility and Cultural Diversity Educator

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Action Packed Full Day Agenda, Including Lunch –  
Only \$119 (or \$59 student rate)!

Send registration form and check to:

**SWHRMA**  
**400 E. Evergreen Blvd., Suite 209**  
**Vancouver, WA 98660**

Name: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

E-Mail: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

***Early Bird Drawing! Register and pay before July 15 to qualify for a drawing to win a full rebate on your registration fee! One lucky winner will attend the conference for FREE!***

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## Job Bank

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site ([www.swhrma.org](http://www.swhrma.org)), and click on “Job Bank”. This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.



## HR Job Openings

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Mollie Hubler at [m.hubler@comcast.net](mailto:m.hubler@comcast.net). She will post the information at the monthly Chapter luncheon meetings.

*“Does your company have a job opening for an individual in Human Resources?”*

## Luncheon Sponsors

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136<sup>th</sup> Street  
Vancouver, WA 98685  
(360) 576-4223

[Leah.Cox@adaliscorp.com](mailto:Leah.Cox@adaliscorp.com)

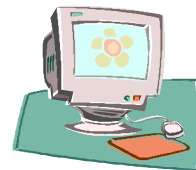


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## HR Learning Opportunities

As we become aware of local Human Resource training and education opportunities for our members, we will add them to the Calendar location on our website, along with registration links when possible.

If you are aware of such opportunities, please forward that information to Becky Whitten via the SWHRMA website (Contact Us) at [www.swhrma.org](http://www.swhrma.org).



## Advertising

You can advertise your HR-related product or service on Southwest Washington's leading website for Human Resource professionals. Visit [www.swhrma.org](http://www.swhrma.org) for more information.





SWHRMA  
P.O. Box 871285  
Vancouver, WA 98687

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**We're on the Web!**  
**www.swhrma.org**

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