

AFFILIATE OF



SOCIETY FOR  
HUMAN  
RESOURCE  
MANAGEMENT



**SWHRMA**  
Southwest Washington Human Resource Management Association

*Helping to Further Develop Human Resource Professionals  
as Strategic Partners*

*Established 2000*

**APRIL 2005**

## **April Luncheon**

*“Finding H.R.I.T.”*

**TUESDAY, April 12th, 2005**

**11:30 a.m. – 1:00 p.m.**

**Hostess House, 10017 NE 6th, Vancouver**

**11:30 A.M. – REGISTER/NETWORK 12:00 P.M. – PROGRAM**

**\$18.00 PRE-PAID \$23.00 PAID AT THE DOOR CASH OR CHECK ONLY**

**RESERVATION DEADLINE: 4/5/05**

This month’s speaker will be Tom Hiron, who is an Industrial Sociologist. His presentation will focus on current Human Resources Information Technology (HRIT) trends, tools and hot topics, based on results of his annual survey of northwest HR Managers, national CIO's and the under 300 FTE crowd. He will also create a chapter best HRIT practice list for chapter members.

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**April  
Luncheon Speaker  
Tom Hiron,  
Industrial Sociologist**

**Tom Hiron** is an industrial sociologist in private practice, a part-time faculty member at Portland State University where he teaches e-HR, training and development and HR management. He also teaches HR and sociology at University of Phoenix where he was awarded as distinguished faculty in 2004. His research interests are e-HR and interactional technologies. He holds degree's and professional certifications from Fielding Institute, Portland State and Massachusetts Institute of Technology.

**\*\*Southwest Washington Human Resource Management  
Association has a new address\*\***

**SWHRMA  
PO Box 871285  
Vancouver, WA 98687**

This PO Box is the one we will be using for all correspondence. Any exceptions will be clearly marked on the registration. Please begin using our new address as soon as possible.

Thank You!

# SWHRMA

## LUNCHEON RESERVATIONS FORM

### *“Finding H.R.I.T.”*

**TUESDAY, April 12<sup>th</sup>, 2005**  
**11:30 a.m. – 1:00 p.m.**  
**Hostess House, 10017 NE 6th, Vancouver**  
**\$18.00 Pre-paid \$23.00 Paid at the door Cash or Check Only**  
*Federal ID#91-2052754*

**Complete and return this page before 4/5/05 to: SWHRMA**

SWHRMA  
 PO Box 8721285  
 Vancouver, WA 98687

- Reservations are required whether you pre-pay or pay at the door.
- We must receive your check before the luncheon in order for you to receive the pre-paid price. We accept cash or a check at the door, but not credit cards.
- Call Becky Whitten (see above) if you must cancel.
- No-shows will be billed.

YOUR NAME: \_\_\_\_\_  SPHR  PHR  OTHER \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

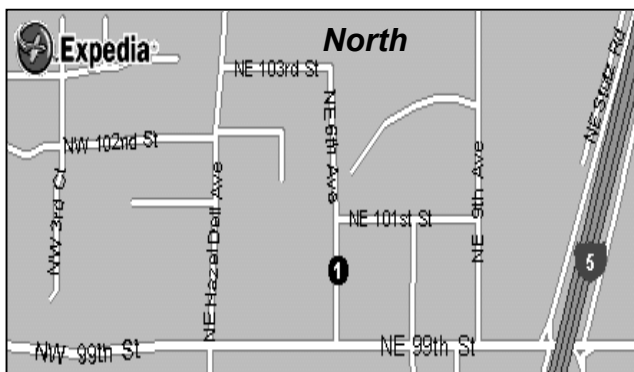
ADDRESS: \_\_\_\_\_

PHONE: \_\_\_\_\_ FAX: \_\_\_\_\_

E-MAIL: \_\_\_\_\_ GUEST: \_\_\_\_\_

**Check all that apply:**

- My check for \$ \_\_\_\_\_ made out to SWHRMA is enclosed (\$18 per attendee.)
- I will pay \$23 for each attendee at the door, cash or check.
- Vegetarian lunch requested.
- Send membership information to my address.
- My contact information above (employer, address, e-mail, phone) has changed.**
- This is the first SWHRMA meeting I've attended.***



**DIRECTIONS TO LUNCHEON**

From I-5 take Exit 5 to access 99<sup>th</sup> Street. After exiting from I-5, turn west onto 99<sup>th</sup> Street. Continue to 6<sup>th</sup> Avenue (there is a bank on the corner of 6<sup>th</sup> and 99<sup>th</sup>) and turn North (right). The Hostess House is on the right side of 6<sup>th</sup> Avenue. For more information, call the Hostess House, (360) 574-3284.

## ANNOUNCEMENTS

### **HRCI Reimbursement Recipients Announced**

The recipients for the SWHRMA HRCI Reimbursement program have been selected. The two recipients are Diana McClenahan, Human Resources Manager for LifePort, Inc and Wendy Wagler, Director of Human Resources for Warner Pacific College. Each received \$125.00 towards reimbursement of the costs associated with HRCI certification. Similar funds will be available for the Fall HRCI study session. Applications will be available with the materials during the first study group session.

In addition, for Washington State University student chapter members, SWHRMA will be awarding a bonus to those students who pass the student PHR exam this spring.

### **WELCOME NEW MEMBERS!!!**

Connie Thompson  
*SW Washington Medical Center*

Michelle Allan  
*City of Vancouver*

Cindy Lane  
*Human Services Council*

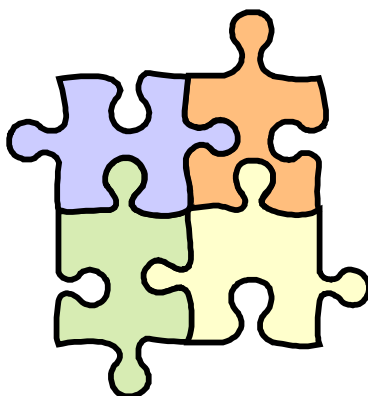
#### **Southwest Washington Human Resource Management Association**

**PO Box 871285  
Vancouver, WA 98687**



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Dave Konz, Editor

[www.swhrma.org](http://www.swhrma.org)



## **Diversity – Generational Issues** In the Work Place

**Who: Larry Hellie**

**When: Tuesday, May 10, 2005**

**Time: 8:30 am-11:15 am**

**Where: The Hostess House-10017 NE 6<sup>th</sup> Ave in Vancouver**

The Generational Issue is just beginning to emerge in the consciousness of major organizations. Today's work place consists of four generations working side-by-side: Traditional, Boomer, GenXer and Millennial. Each generation has a different value system, different job expectations, and different stereotypes

Larry Hellie, of HHRC2 , will discuss the generational values and perceptions which lead to conflicts, misunderstandings, lowered morale and diminished productivity in the work place. "I don't promise to provide **the answer** to generational work place issues but I will **help you understand** why employees respond to announcements, policies or changes in such different ways."

***\*Please remember that the workshop counts towards re-certification credits!!!***

# Workshop Registration

## Price

Workshop Fee for SWHRMA Member: \$35.00

Workshop Fee for Non-Member: \$45.00

Workshop Fee for Students: \$15.00

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Name

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Company

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Address

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Phone

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Email

Payment by check must be enclosed with this registration.

Registration deadline is May 3, 2005.

If you are unable to attend you may send someone in your place. In order to receive a refund, cancellations must be made before May 10, 2005.

## MAIL THIS REGISTRATION WITH PAYMENT TO:

**ANGIE SPERANDIO-HART**

**PO Box 871285**

**Vancouver, WA 98687**

**Phone: (360) 258-7651**

**Email: [asperandiohart@idexcorp.com](mailto:asperandiohart@idexcorp.com)**

## **SPEICAL THANKS TO BECKY WHITTEN FROM EVERYONE AT SWHRMA**

We would like to acknowledge Beck Whitten for all her hard work for our chapter in the past few years. Becky is taking a wonderful promotional opportunity in Arkansas, moving there in April.

Becky has worked very hard for SWHRMA. She was the communications director for two years and even before taking that position, she was heavily involved in the organization. Becky has been taking our registration at all our functions, compiling names, taking payments, making nametags and listing attendees. She has worked on the website and worked with Dave Konz who puts together our monthly newsletter. We were able to utilize her company's conference room for Board Meetings and HRCI Classes. She would always volunteer for every committee that needed help.

Aside from all the things she did for the chapter she is very nice to have around!! Becky, you will be missed.



## SWHRMA 2005 BOARD OF DIRECTORS

**Julie McCord, SPHR**  
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(360) 695-1013 / [mccordhr@comcast.net](mailto:mccordhr@comcast.net)

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(360) 835-9507 / [rkramer@bbafiberweb.co](mailto:rkramer@bbafiberweb.co)

## **JOB BANK**

If you are searching for employment opportunities, or your company needs to fill a Human Resource position, go to the SWHRMA web site ([www.swhrma.org](http://www.swhrma.org)), and click on "Job Bank". This links directly into the Portland Human Resource Management Association Job Bank. While there is no charge to an individual posting their resume, there is a small charge to businesses posting openings.

## **HR JOB OPENINGS**

Does your company have a job opening for an individual in Human Resources? If so, forward the information to Mollie Hubler at [m.hubler@comcast.net](mailto:m.hubler@comcast.net). She will post the information at the monthly Chapter luncheon meetings.

## **LUNCHEON SPONSORS**

If you know of a business that might be interested in sponsoring an upcoming SWHRMA luncheon, please contact Leah Cox at:

417 NE 136<sup>th</sup> Street  
Vancouver, WA 98685  
(360) 576-4223

[Leah.Cox@adaliscorp.com](mailto:Leah.Cox@adaliscorp.com)

## **HR LEARNING OPPORTUNITIES**

As we become aware of local Human Resource training and education opportunities for our members, we will add them to the Calendar location on our website, along with registration links when possible.

If you are aware of such opportunities, please forward that information to Becky Whitten via the SWHRMA website (Contact Us) at [www.swhrma.org](http://www.swhrma.org).

## **ADVERTISING**

You can advertise your HR-related product or service on Southwest Washington's leading website for Human Resource professionals. Visit [www.swhrma.org](http://www.swhrma.org) for more information.