

<b>Meeting called by:</b>	<b>Angie Sperandio-Hart</b>
<b>Type of meeting:</b>	Monthly Board Meeting
<b>Members Present:</b>	Angie Sperandio-Hart, Lisa Hobbs, Ann Nordquist, Jennifer Burris, Elizabeth Stork, Tamara Russell, Carrie Cofer, Michelle Allan, Pam Noll,
<b>Members Absent:</b>	Rainer Seitz, Cerise Jolliver, Susan Shaffer, Krista Holland, Becky Whitten, Julie McCord

The Southwest Washington Human Resource Management Association (SWHRMA) was established in June 2000 to serve human resource professionals throughout Southwest Washington, including Clark, Skamania, and Cowlitz counties.

## Agenda Topics

<b>President Reports</b>	Angie Sperandio-Hart
1. Arrived late, nothing new to report.	
<b>President Elect/Programs Co-Chair</b>	Lisa Hobbs, SPHR
1. Creating a listing of 2008 board members to distribute and vote for at November luncheon.	
2. Review and send any changes of 2008 JD to Lisa before board retreat in December.	
3. Emailing reminder for date and time of retreat, 12/6/07 at Red Lion Quay from 11:30-4:30pm	
4. Submit one strategic goal for 2008 to Lisa before retreat.	
<b>Vice President/Programs Chair</b>	Ann Nordquist, SPHR
1. Luncheons will be held at Riverview Bank starting in January through June of 2008.	
2. Ann has set up the menu and arranged for Always Perfect Catering to provide lunch at Riverview.	
3. Will communicate the change to our members in the next few luncheons and newsletters.	
<b>Secretary</b>	Jennifer Burris, PHR
1. Approved September Minutes.	
<b>Treasurer</b>	Elizabeth Stork
1. Reviewed September and October financials, board approved.	
2. It was voted and approved to cover the cost of the NHRMA conference for the WSU student president and 2 students for the SWHRMA conference plus the president.	
3. Budgets for 2008 should be submitted to her before 12/6/07.	
4. Expenses should be submitted to Elizabeth and cashed before 12/31/07 to hit the books for 2007.	
<b>Professional Development/Certification Chair</b>	Susan Shaffer, SPHR
1. Absent, nothing to report	

<b>Legislative Director</b>	Carrie Coffey
<ol style="list-style-type: none"> <li>1. Update on legislative activity with W/C – attending a local conference to learn more.</li> <li>2. Activity around non-discrimination against tobacco users in the workplace.</li> </ol>	
<b>Web Site Director</b>	Krista Holland
<ol style="list-style-type: none"> <li>1. Absent, nothing to report</li> </ol>	
<b>Director of Communications</b>	Rainer Seitz, PhD
<ol style="list-style-type: none"> <li>1. Absent, need to review survey results.</li> </ol>	
<b>College Relations Chair</b>	Tamara Russell, PHR
<ol style="list-style-type: none"> <li>1. Introduced Allison Rice, WSU HR Society President</li> </ol>	
<b>SHRM Foundation/Diversity Advocate</b>	Pam Noll, PHR
<ol style="list-style-type: none"> <li>1. Update on auction, looking for more donations. Discussed auctioneer</li> </ol>	
<b>Professional Development/Certification Co-Chair</b>	Michelle Allan, PHR
<ol style="list-style-type: none"> <li>1. Completed fall study group, 18 PHR and 1 SPHR, started the group with 19.</li> <li>2. Julie Brown applied for the scholarship. The Board voted and approved.</li> <li>3. Next class starts in February, will need a new location and supplies ordered.</li> </ol>	
<b>Membership</b>	Cerise Jolliver, PHR
<ol style="list-style-type: none"> <li>1. Absent, nothing to report</li> </ol>	
<b>Student Chapter President</b>	Jeanette Hazen
<ol style="list-style-type: none"> <li>1. Absent, nothing to report</li> </ol>	
<b>Past President</b>	Julie McCord, SPHR
<ol style="list-style-type: none"> <li>1. Absent, nothing to report</li> </ol>	
<b>Additional Comments/Notes from Last Meeting</b>	Committee
<ol style="list-style-type: none"> <li>1. ACTION ITEM: have new Board member badges ordered as soon as possible.</li> <li>2.</li> <li>3.</li> <li>4.</li> </ol>	
<b>Adjournment:</b>	Meeting was called at 4:45 pm by Angie Sperandio-Hart
<b>Next Meeting:</b>	12/11/07 @ 3:30PM
<b>Minutes Submitted by:</b>	Jennifer Burris, PHR
<b>Minutes Approved by:</b>	Angie Sperandio-Hart