

Meeting called by:	Angie Sperandio-Hart
Type of meeting:	Monthly Board Meeting
Members Present:	Angie Sperandio-Hart, Krista Holland, Tamara Russell, Rainer Seitz, Elizabeth Stork, Jeanette Hazen, Carrie Cofer, Ann Nordquist, Julie McCord, Michelle Allan, Cerise Joliver, Susan Shafer, Pam Noll
Members Absent:	Lisa Hobbs, Jennifer Burris

The Southwest Washington Human Resource Management Association (SWHRMA) was established in June 2000 to serve human resource professionals throughout Southwest Washington, including Clark, Skamania, and Cowlitz counties.

Agenda Topics

President Reports	Angie Sperandio-Hart
<ol style="list-style-type: none"> Angie let us know that Katie Policar unfortunately has to resign her position on the board due to work and family responsibilities. Katie will be missed and hopefully, she will rejoin the board in the future. Angie asked if any members had ideas for replacements. Ann had a candidate: Rich Gibler with SW Washington Medical Center. Carrie had a candidate: Mike Wendling with Columbia Machine. Both Ann and Carrie will touch base with the candidates and report back to Angie. Next Tuesday's luncheon has been submitted to SHRM for possible approval for Strategic Management credits. We will have a list for people to sign up at the luncheon for those who would need credits if it is approved. Jennifer will complete December's minutes and get them to Angie next week for distribution for review. We are looking for new volunteers for the year. Areas that help will be needed are membership, workforce readiness, helping at events, coordinating Northern county satellite meetings, non-profit event coordination. Jeanette mentioned that they can involve university students in volunteering opportunities via their website. Just send Jeanette an email with the details/needs. Angie Sperandio-Hart, Lisa Hobbs and Elizabeth Stork need to be added to the bank account at Riverview Bank. Julie McCord and Mindy Harter will need to be removed. This is approved by the Board. We are still looking at possible options to change our luncheon location. Please bring any ideas to the next Board meeting. 	
President Elect/Programs Co-Chair	Lisa Hobbs, SPHR
<ol style="list-style-type: none"> ABSENT 	
Vice President/Programs Chair	Ann Nordquist, SPHR
<ol style="list-style-type: none"> Ann updated us on the speakers for 2007. She is still looking for speakers to address the topics of Compensation, Employee Relations, and Risk Management. 	
Secretary	Jennifer Burris, PHR
<ol style="list-style-type: none"> ABSENT 	
Treasurer	Elizabeth Stork
<ol style="list-style-type: none"> All budget sheets need to go to Elizabeth by January 15th. She will compile and distribute to the Board. The budget will need to be approved at the next Board meeting. Elizabeth is going to work on the brochure for new members and business meetings. 	
Professional Development/Certification Chair	Susan Shaffer, SPHR
<ol style="list-style-type: none"> 	

Legislative Director	Carrie Coffey
<ol style="list-style-type: none"> 1. Carrie updated the group on the Pension Protection Act for 2007. Review the SHRM website for more details. Carrie also updated us on legislation that has passed in California and is currently in the legislature regarding Unemployment Compensation being used for pay during FMLA. Write letters to the legislature; go onto SHRM website to address any concerns on this issue. 2. Carrie still needs to set a date for the Law Conference in October. On the originally planned date, a specific speaker she is trying to get is not available. We discussed other date options and also, Carrie requested feedback on which speakers we would like to ask back again. 	
Web Site Director	Krista Holland
<ol style="list-style-type: none"> 1. Kris is still collecting quotes on website information. Kris will change the contact information on the website to Jeanette. Kris has the November minutes and will get out to the Board for approval. 	
Director of Communications	Rainer Seitz, PhD
<ol style="list-style-type: none"> 1. Rainer will send out a reminder about the luncheon for next Tuesday via email. 2. There was a discussion regarding surveying the members. Rainer will bring survey information/ideas to the next Board meeting. Please send any input for a survey via email. Kris and Angie will give the previous survey information to Rainer. Kris mentioned her bank uses Survey Monkey and it is very successful. They just signed up for a new year and we may be able to utilize her access. 	
College Relations Chair	Tamara Russell, PHR
<ol style="list-style-type: none"> 1. Tamara updated up on workforce readiness. Tamara is meeting with the PHRMA group next week to discuss workforce readiness, career fair, New Avenues, and student involvement. 	
SHRM Foundation/Diversity Advocate	Pam Noll, PHR
<ol style="list-style-type: none"> 1. Pam is looking for a speaker for the diversity conference. She is looking for an idea to create some interest. We will discuss some more options for the diversity conference at the next meeting. 2. Pam said that the Foundation Auction was a great success. We have already contributed \$2,000.00. The Board approved paying the amount over the \$2,000 that was made. It is estimated that we made an additional \$653. Elizabeth will audit the records to determine the amount over and we will prepare a check for the SHRM Foundation. 	
Professional Development/Certification Co-Chair	Michelle Allan, PHR
<ol style="list-style-type: none"> 1. Michelle has received 10 emails regarding interest in the new class. Still trying to determine where to hold the class. Michelle still has some openings for speakers. Michelle will send out an email with the openings. Please have anyone interested in speaking contact Michelle or Susan. The Board approved the purchase of 3 sets of new HCRI books. 	
Workforce Readiness Director	Katie Policar, SPHR
<ol style="list-style-type: none"> 1. 	
Membership	Cerise Jolliver, PHR
<ol style="list-style-type: none"> 1. 	
Student Chapter President	Jeanette Hazen
<ol style="list-style-type: none"> 1. Jeanette let us know that Feb. 22 is a job fair at WSU that focuses on HR opportunities. Please direct any companies who may be interested in participating to Jeanette. Also, the school will be holding Mock Interviews at the end of March. Any volunteers to help interview would be appreciated. Jeanette will email the information. 	
Past President	Julie McCord, SPHR
<ol style="list-style-type: none"> 1. Julie presented information regarding a Dress for Success branch that will be opening in 2007 in Vancouver. There already is a Dress for Success branch in Portland. We discussed partnering with this group to support their organization. Julie will bring more information to the next meeting on how we can assist pre and post opening. 2. Julie is looking into the name tag program. 3. Julie updated us on a new court ruling where an employee who had been employed with a company and then quit, later returned to the company, had been reemployed less than a year, was eligible for FMLA because they had not been separated from the company longer than 5 years. Be aware of this new change. 	

Additional Comments/Notes from Last Meeting	Committee
1. 2.	
Adjournment:	Meeting was called at 3:30 pm by Angie Sperandio-Hart
Next Meeting:	2/8/07 @ 3:30PM, MicroPump
Minutes Submitted by:	Jennifer Burris, PHR
Minutes Approved by:	